

APPENDIX B

Hourly Salary Schedule

Effective 7/1/2023

3/1/2024

Grade	F	G	H	I	J	K	L	M	N	CSA	CSA
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Step 1	19.27	20.04	20.78	21.55	22.32	23.07	22.04	26.50	32.95	23.07	24.07
2	20.04	20.78	21.55	22.32	23.07	23.87	23.16	27.29	34.57	23.87	24.87
3	20.78	21.55	22.32	23.07	23.87	24.63	24.38	28.11	35.91	24.63	25.63
4	21.55	22.32	23.07	23.87	24.63	25.40	25.74	28.95	37.47	25.40	26.40
5	22.32	23.07	23.87	24.63	25.40	26.17	27.00	29.82	39.12	26.17	27.17
6	23.07	23.87	24.63	25.40	26.17	26.94	28.51	30.72	40.85	26.94	27.94
7	23.87	24.63	25.40	26.17	26.94	27.75	29.84	31.62	42.63	27.75	28.75
8	24.63	25.40	26.17	26.94	27.75	28.49	31.40	32.57	44.53	28.49	29.49

Effective 7/1/2024

Grade	F	G	H	I	J	K	L	M	N	CSA
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Step 1	20.05	20.85	21.62	22.42	23.22	24.00	22.93	27.56	34.27	26.04
2	20.85	21.62	22.42	23.22	24.00	24.83	24.09	28.39	35.96	26.87
3	21.62	22.42	23.22	24.00	24.83	25.62	25.36	29.24	37.35	27.66
4	22.42	23.22	24.00	24.83	25.62	26.42	26.77	30.11	38.97	28.46
5	23.22	24.00	24.83	25.62	26.42	27.22	28.08	31.02	40.69	29.26
6	24.00	24.83	25.62	26.42	27.22	28.02	29.66	31.95	42.49	30.06
7	24.83	25.62	26.42	27.22	28.02	28.86	31.04	32.89	44.34	30.90
8	25.62	26.42	27.22	28.02	28.86	29.63	32.66	33.88	46.32	31.67

Effective 7/1/2025

Grade	F	G	H	I	J	K	L	M	N	CSA
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Step 1	20.66	21.48	22.27	23.10	23.92	24.72	23.62	28.39	35.30	28.39
2	21.48	22.27	23.10	23.92	24.72	25.58	24.82	29.25	37.04	29.25
3	22.27	23.10	23.92	24.72	25.58	26.39	26.13	30.12	38.48	30.12
4	23.10	23.92	24.72	25.58	26.39	27.22	27.58	31.02	40.14	31.02
5	23.92	24.72	25.58	26.39	27.22	28.04	28.93	31.96	41.92	31.96
6	24.72	25.58	26.39	27.22	28.04	28.87	30.55	32.91	43.77	32.91
7	25.58	26.39	27.22	28.04	28.87	29.73	31.98	33.88	45.68	33.88
8	26.39	27.22	28.04	28.87	29.73	30.52	33.64	34.90	47.71	34.90
9	27.19	28.04	28.89	29.74	30.63	31.44	35.41	35.95	49.15	35.95

APPENDIX C

Special Education Paraeducator and
Therapeutic Intervention Coach Salary Schedule

		7/1/2023	3/1/2024	7/1/2024	7/1/2025
	STE				
	P	HOURLY	HOURLY	HOURLY	HOURLY
Paraeducator	1	20.40	22.40	23.30	24.00
	2	21.24	23.24	24.17	24.90
	3	22.06	24.06	25.03	25.79
	4	22.92	24.92	25.92	26.70
	5	23.76	25.76	26.80	27.61
	6	24.60	26.60	27.67	28.51
	7	25.44	27.44	28.54	29.40
	8	26.27	28.27	29.41	30.30
	9	27.09	29.09	30.26	31.17
	10				32.11
Paraeducator - Pioneer	1	20.40	23.42	24.36	25.10
	2	21.24	24.31	25.29	26.05
	3	22.06	25.17	26.18	26.97
	4	22.92	26.07	27.12	27.94
	5	23.76	26.95	28.03	28.88
	6	24.60	27.83	28.95	29.82
	7	25.44	28.72	29.87	30.77
	8	26.27	29.59	30.78	31.71
	9	27.09	30.45	31.67	32.63
	10				33.61
Therapeutic Intervention Coach/ Behavior Intervention Specialist	1	21.41	23.41	24.35	25.09
	2	22.29	24.29	25.27	26.03
	3	23.20	25.20	26.21	27.00
	4	24.07	26.07	27.12	27.94

5	24.92	26.92	28.00	28.84
6	25.82	27.82	28.94	29.81
7	26.71	28.71	29.86	30.76
8	27.61	29.61	30.80	31.73
9	28.46	30.46	31.68	32.64
10				33.62

Therapeutic Intervention Coach - Pioneer

1	22.04	24.04	25.01	25.77
2	23.16	25.16	26.17	26.96
3	24.38	26.38	27.44	28.27
4	25.74	27.74	28.85	29.72
5	27.00	29.00	30.16	31.07
6	28.51	30.51	31.74	32.70
7	29.84	31.84	33.12	34.12
8	31.40	33.40	34.74	35.79
9	33.04	35.04	36.45	37.55
10				38.68

APPENDIX D

Special Education PTA and COTA

	7/1/2023	7/1/2024	7/1/2025
Step	Hourly Wage	Hourly Wage	Hourly Wage
1	26.71	27.78	28.62
2	27.67	28.78	29.65
3	28.55	29.70	30.60
4	29.41	30.60	31.55

APPENDIX F

Sign Language Interpreter Salary Schedule

Effective 7/1/2023

Step	COC or AA \$	BA or BS \$	Degree plus RID \$	Degree plus RID & CI \$
1	25.65	26.56	27.46	28.36
2	26.56	27.46	28.36	29.26
3	27.46	28.36	29.26	30.15
4	28.36	29.26	30.15	31.06
5	29.26	30.15	31.06	31.98
6	30.15	31.06	31.98	32.94
7	31.06	32.00	32.94	33.93
8	32.00	32.96	33.93	34.95

Effective 3/1/2024

Step	COC or AA \$	BA or BS \$	Degree plus RID \$	Degree plus RID & CI \$
1	29.15	30.06	30.96	31.86
2	30.06	30.96	31.86	32.76
3	30.96	31.86	32.76	33.65
4	31.86	32.76	33.65	34.56
5	32.76	33.65	34.56	35.48
6	33.65	34.56	35.48	36.44
7	34.56	35.50	36.44	37.43
8	35.50	36.46	37.43	38.45

Effective 7/1/2024

Step	COC or AA \$	BA or BS \$	Degree plus RID \$	Degree plus RID & CI \$
1	30.32	31.27	32.20	33.14
2	31.27	32.20	33.14	34.08
3	32.20	33.14	34.08	35.00
4	33.14	34.08	35.00	35.95
5	34.08	35.00	35.95	36.90
6	35.00	35.95	36.90	37.90
7	35.95	36.92	37.90	38.93

8	36.92	37.92	38.93	39.99
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Effective 7/1/2025

Step	COC or AA \$	BA or BS \$	Degree plus RID \$	Degree plus RID & CI \$
1	31.23	32.21	33.17	34.14
2	32.21	33.17	34.14	35.11
3	33.17	34.14	35.11	36.05
4	34.14	35.11	36.05	37.03
5	35.11	36.05	37.03	38.01
6	36.05	37.03	38.01	39.04
7	37.03	38.03	39.04	40.10
8	38.03	39.06	40.10	41.19
9	39.18	40.24	41.31	42.43

APPENDIX 1

Community Agent/Study Hall Monitor/Student Mentor/
Virtual Scholars Mentor Salary Schedule

	7/1/2023	7/1/2024	7/1/2025
Step	Hourly Wage	Hourly Wage	Hourly Wage
1	20.47	21.29	21.93
2	21.07	21.92	22.58
3	21.72	22.59	23.27
4	22.29	23.19	23.89
5	22.92	23.84	24.56
6	23.55	24.50	25.24
7	24.14	25.11	25.87
8	24.77	25.77	26.55
9	25.71	26.74	27.55
10			28.38

Effective 7/1/2025

Step	BA	MA	DPT/OTD
1	\$62,994.00	\$75,123.00	\$78,879.00
2	\$65,139.00	\$77,680.00	\$81,565.00
3	\$67,355.00	\$80,535.00	\$84,337.00
4	\$69,643.00	\$83,049.00	\$87,204.00
5	\$72,010.00	\$85,876.00	\$90,168.00
6	\$74,457.00	\$88,793.00	\$93,232.00
7	\$77,734.00	\$92,700.00	\$97,334.00
8	\$81,155.00	\$96,780.00	\$101,618.00
9	\$84,726.00	\$101,038.00	\$106,089.00
10	\$88,457.00	\$105,484.00	\$110,756.00
11	\$92,348.00	\$110,126.00	\$115,630.00
12	\$96,413.00	\$114,971.00	\$120,718.00
13	\$100,656.00	\$120,032.00	\$126,030.00

Add \$2,000 for additional earned Doctorate(s), other than DPT or OTD, or Board Certification in field related to assignment.